
Transforming Your Role and Impact: Leadership through Challenging Times **A Special Preconference Workshop for Family Foundation CEOs**

Presented by the National Center for Family Philanthropy
January 26, 8:30 a.m.–4 p.m.

This special one-day session is designed for family foundation CEOs who:

- Are eager for new knowledge and networks to help them be more effective leaders within their organization and out in the community
- Value candid discussions and exploration of new approaches
- Rely on their peers for insights, support, and inspiration.

Drawing on the National Center for Family Philanthropy's 15 years of research, education, advocacy, and support for the field, this day-long CEO Workshop will examine the complex and connected systems—family, foundation, business, and community—that CEOs operate in, with a special focus on leading during challenging times and navigating conflict. Stephanie Smith, a nationally recognized trainer and consultant on preventing, managing, and resolving conflict, will lead participants through skill-building exercises that can help transform their ability to achieve success. Customized small group consultations will address participants' own challenges in a confidential and supportive setting.

Don't miss this interactive, engaging session featuring leading CEOs from family foundations across the country.

8:30 a.m. Breakfast, Welcome, Introductions, and Goal Setting for the Day

9 a.m. The CEO Experience: Special Challenges, New Opportunities

National Center President **Virginia Esposito** will share insights into the unique challenges that family foundation CEOs face, based on 15 years of research, support, and engagement with leaders in the field. She will also share examples of how CEOs are not only surviving but thriving in today's ever-changing, complex, and connected systems of family, community, business, and government. Following the overview, Ginny will join in a dynamic conversation with **Christine Elbel**, executive director of the Fleishhacker Foundation, and **Tony Macklin**, executive director of the Roy A. Hunt Foundation.

10:30 a.m. Leadership in Difficult Times: The CEO Role in Dispute Resolution

The CEO is often at the center of differences of opinion. Conflict can occur with the family, the board, the staff, and in the community. This session will provide participants with the tools to discover their own style for resolving conflict, and offer new knowledge and exercises to build the critical skills for effective and principled resolution. **Stephanie Smith**, an expert in dispute resolution and consultant to family foundations, will lead participants through this highly interactive session. The Bargaining Styles assessment tool will be completed by participants prior to the session and a copy of *Bargaining for Advantage* will be provided.

- 12:30 p.m. Breakthrough Discussions/Lunch**
These customized, small group peer discussions will help participants address current challenges at their foundations and explore resolution strategies in a confidential and supportive environment.
- 2 p.m. Personal and Professional Growth for Family Foundation CEOs**
More than 75 percent of family foundation CEOs, regardless of age, expect to retire from their current position. How do CEOs maintain their vibrancy and passion over the course of a career? How can they construct and sustain networks to inform and support them through challenging times? How do effective CEOs plan and make time for personal and professional renewal? Participants will hear from peers on practical strategies for reducing isolation and increasing their satisfaction and effectiveness.
- 3:30 p.m. Closing Session and Evaluation**
- 4 p.m. Adjourn**